



**U.M. ARMY Rio Texas
Servant Leaders Internship Program**

We appreciate your interest in serving as a leader in our inaugural year of our Servant Leaders Internship Program. All selected interns will have their camp cost fully covered for their week of service, and following the completion of the requirements including submission of a reflection essay will be given an additional \$500 stipend. Applications are to be emailed to Anna Shipley at anna@umarmy.org and are due by May 12, 2025.

Requirements:

- Applicants must be between 18-25 years of age and have graduated high school at least 1 year prior to participation in the program.
- Applicants must undergo Safe Gatherings training or an equivalent as well as submit to a background check.
- Applicants must attend one full mission week in the role they have been assigned, participate in an introductory group zoom training, attend any necessary pre-mission week meetings assigned by their mission week supervisor, and submit a reflection paper following the mission week conclusion.
- Applicants are responsible for their own transportation to and from the mission week they are assigned

Job Descriptions:

The flexibility of this program is designed to allow participants to lead during a U.M. ARMY Mission Week in a way that aligns with their giftedness and calling. Please consider which roles you would be interested in applying for. **Full manuals describing the entirety of these roles are available in addition to the more brief descriptions below.**

You may select as many as you would like to be considered for and rank them as you see fit. (Note: You will be supported in any role you choose by experienced Base Camp staff you will shadow as well as a designated supervisor). If you have any questions about these options and roles please contact Regional Director Anna Shipley at 469-601-8115 or anna@umarmy.org.

Director:

- Carries out the preparations for the mission experience prior to the week. During the week oversees all camp leadership positions, logistics, and overall operations of the mission week.

Programs:

- Manages all activities not related to the work sites including recreation and worship with the assistance of a team.

Sites:

- Coordinates work at sites through color group leaders and work teams. Responsible for the planning, preparation, assigning, and overseeing the execution of all sites.

Please list the position(s) you would like to be considered for (in rank order if applicable)- if you are interested in programs and specifically interested in music leadership please note that here as well:

- 1.
- 2.
- 3.
- 4.

2025 Mission Weeks:

- Young Adult Camp: Victoria, Texas- May 18-24
- Mixed Age 1: Schertz, Texas- June 1-6
- Mixed Age 2: Weslaco, Texas- June 15-21
- Mixed Age 3: San Marcos, Texas- June 22-28
- Mixed Age 4A- Edna, Texas- July 6-12
- Mixed Age 4B- Mason, Texas July 6-12

Please list the mission weeks you would be available to serve at: (in rank order if applicable):

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.

Applicant Information:

Name: _____

Address: _____

Cell Phone: _____

E-mail Address: _____

Gender: _____

Current Occupation (If student please list school and major): _____

Reference 1 (must be a clergyperson, church staff person, or person in ministerial leadership):

Name: _____

Relationship to Applicant: _____

Phone Number: _____

Email: _____

Reference 2:

Name: _____

Relationship to Applicant: _____

Phone Number: _____

Email: _____

Questions for written response:

1. Have you participated in any mission trips or service based projects before? Describe your experience.
2. What strengths do you bring to the role(s) for which you've applied?
3. How do you think this program could help you grow? (Spiritually, professionally, personally, etc.)

Internship Covenant

As a member of this internship program I acknowledge I will be a representative of U.M. ARMY. I understand that my participation in this program is a privilege and I agree to abide by the following covenant. I will set an example of Christian leadership U.M. ARMY mission week training, meetings, and events. I understand Christian leadership is modeled after the servant ministry exemplified by Jesus. I understand that I am expected to attend any meetings/training, the retreat and mission trip this summer. If a situation arises and I cannot make a meeting or event I will inform Regional Director Anna Shipley no less than one week before the meeting. Some discussion and planning occurs virtually and I will participate in this by responding to emails in a timely fashion and following up on my tasks.

As an intern, I agree to adhere to all policies outlined in the U.M. ARMY Policies and Procedures including the Safe Sanctuary Policies.

I understand no covenant can cover all offenses and expectations. Therefore, the leadership team has the authority to assess situations that arise and set other guidelines and enforce consequences as deemed necessary. I understand that violation of the above covenant can result in termination of my ability to complete the internship program.

Signature _____

Date _____